THE FLOW CODE

Proven to perform.

We have spent decades culminating the latest scientific research and insights working with elite professionals to find the systemic code that enables all professionals to be their best.

Performance Engagement Satisfaction





FLOW CODE

Systemic factors that facilitate flow attainment



Flow Drivers

Proven factors that enable and sustain flow.



Flow Leadership

Leadership principles that creating flow cultures.



Flow Values

Values that foster flow environments.

FLOW CODE

Flow Coaches use proven flow factors



Flow Drivers

Proven factors that enable flow.



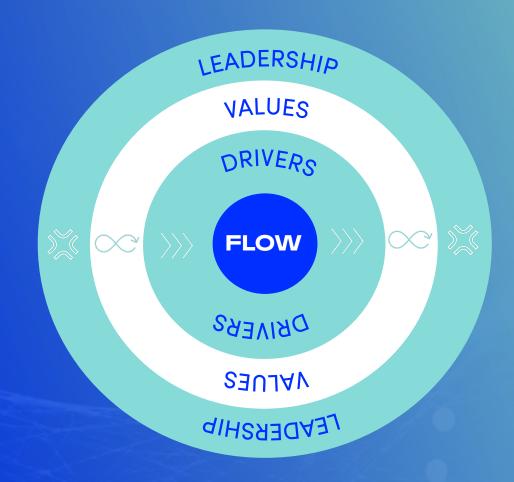
Flow Values

Values that foster flow environments.

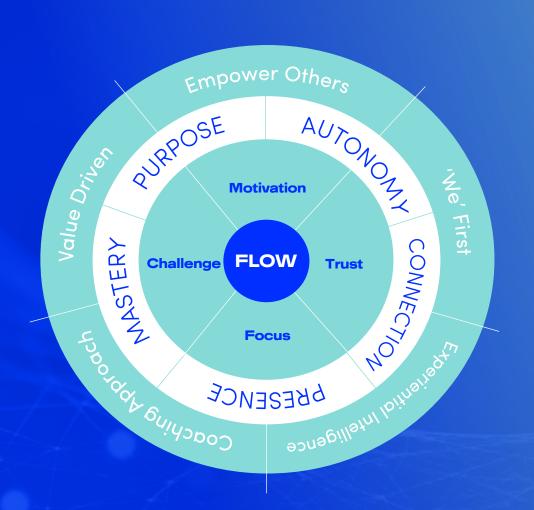


Flow Leadership

Leadership principles that creating flow cultures.



FLOW CODE



FLOW DRIVERS

Motivation

Flow is an autotelic experience and occurs when there is a high motivational force

Challenge

Flow occurs when the level of complexity or challenge level is optimal

Trust

The effortlessness and absorption of flow demands absolute trust within self and others



Conflict?



Focus

In flow all our psychic energy is focused on the task at hand

Distraction?



FLOW

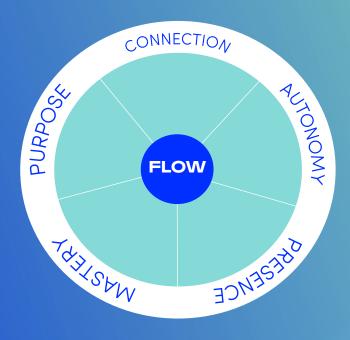
Flow is allowed to occur when prioritised and any conflict and distraction is absent.

FLOW VALUES OC

FLOW CODE

Connection

A sense of connection to self and others allows compassion, alignment, and cohesion to occur.



Purpose

Flow requires meaningful and clear goals to create sustained concentrated action.

Mastery

Flow requires a culturally safe and growth orientated approach towards mastery.

Autonomy

Autonomy coupled with adequate training leads to flow, superior work performance outcomes.

Presence

Flow requires absolute focus to the task; a sensing that includes intuition action and experiential freedom.

FLOW LEADERSHIP

FLOW CODE

Empower Others

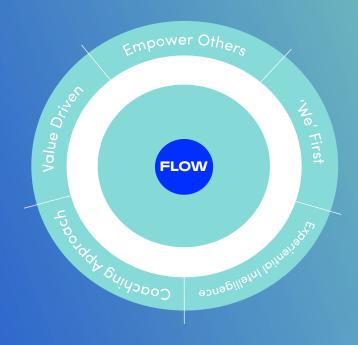
Empowering others allows for growth and complexity. It fosters confident individuals and agile teams.

Value Driven

Decisions and actions aligned with strong values develops strong structure and cultural security.

'We' First

Putting shared agendas ahead of personal gains creates trust, unity, and collective action.



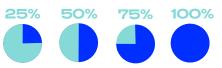
Coaching Approach

A coaching approach enables individuals to learn, grow and become self-determined.

Experiential Intelligence

Subjective experience underpins all decision-making, actions, and performance. Day-to-day experience needs to be at the heart of cultural engagement.

Leadership Comparison



	'We' First	Trust	Coaching	Experience	Value Driven	Model Intent
Transactional						Efficiency
Transformational						Vision/ Change
Participatory						Democratic
Humanistic						Satisfaction & Well Being
Situational						Developing skills & competence.
Flow						Performance & Optimal Experience.

FLOW ORGANISATION

Teams, businesses, and organisations can become FLOW ORGANISATIONS, a badge of honour for human performance.

By successfully integrating the Flow code and committing to continued advances to HUMAN performance, the Flow Centre can award an accreditation.





LET'S TALK! crew@flowcentre.org